

# VANCOUVER CHURCH

## INTERNSHIP PROGRAM

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### WHAT IS A VC INTERNSHIP?

The Vancouver Church Internship is a seasonal, immersive ministry experience designed to help emerging leaders explore calling, develop ministry skills, and grow in spiritual formation. Internships are typically 12-16 weeks (summer or seasonal) and provide hands-on experience in specific ministry areas under pastoral supervision. This is a leadership space to stretch, test calling, and grow.

### WHO IT'S FOR

- Emerging leaders sensing a call to ministry
- College students or young adults exploring church leadership
- Those wanting real ministry experience in a healthy church culture
- Leaders ready to grow in responsibility and spiritual depth

### WHAT INTERNS WILL EXPERIENCE

#### Spiritual Formation

- Develop and practice a personal Rule of Life
- Weekly spiritual development rhythms
- Mentoring and pastoral feedback
- Scripture, prayer, reflection, and accountability

#### Ministry Skill Development

- Participate in planning and executing ministry environments
- Recruit and lead volunteers
- Practice evangelism
- Engage in Sunday gatherings and churchwide events

#### Leadership Development

- Learn to lead others
- Study multiplication principles
- Develop communication skills
- Receive coaching and real-time feedback

### THE COMMITMENT

- Part-time (20–25 hours per week)
- Seasonal (typically summer)
- Assigned to a ministry area
- Required participation in staff rhythms and intern academy

### OUR PRAYER

That every intern would leave walking more closely with Jesus, leading more confidently, and clearly discerning their next step in God's calling.